

**58th CONFERENCE OF
DIRECTORS GENERAL OF CIVIL AVIATION
ASIA AND PACIFIC REGIONS**

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**AGENDA ITEM 5: AVIATION SECURITY AND
FACILITATION**

**THE WOMAN ROLE IN INDONESIA'S AVIATION SECURITY
PERSONNEL AS PART OF ICAO GENDER EQUALITY
PROGRAMME**

(Presented by Indonesia)

INFORMATION PAPER

SUMMARY

Aviation Security Personnel hold important role to ensure the security of flights from unlawful act by conducting security control and security check to every person entering security restricted area. The number of female in Indonesia Aviation Security Personnel is 15,72% among 27000 Aviation Security Personnel and 12,47% attain to reach the level of supervisor among 2400 supervisors. Thus, women contribute significantly in aviation security as aviation security personnel and even reach to supervisor level.

THE WOMAN ROLE IN INDONESIA'S AVIATION SECURITY PERSONNEL AS PART OF THE ICAO COMMITMENT FOR GENDER EQUALITY PROGRAMME

1. INTRODUCTION

1.1 The nature and type of security threats worldwide are constantly changing, including at airports. It is essential to build efficient security measures to protect against terrorist acts or other unlawful interference. In addition, an enhanced aviation security is expected to be able to avoid the occurrence of acts of unlawful interference, for instance, hijacking, bomb threats, assault, sabotage and other criminal acts.

1.2 The Republic of Indonesia, as a large archipelagic nation located in the Asia-Pacific region which has diverse location of 251 airports across 38 provinces and more than 17.000 islands, is innately challenged with potential risks and threats in aviation security. In terms of security risk assessment, the aviation security personnel hold important roles to ensure the safety of flights from unlawful interference by conducting security control and security checks for every person entering the security-restricted area.

1.3 Considering the fact that Indonesia is a vast country with a multi-ethnic culture, the screening process for persons entering restricted area shall be conducted properly to ensure aviation security face some challenges in ethical and convenient measures. Thus, The Indonesia National Civil Aviation Security Programme states that the conventional screening process in the security checkpoint must be conducted by personnel of the same gender as the passengers. The aim of this information paper is to describe the woman role in Indonesia's aviation security personnel as part of ICAO gender equality program.

2. DISCUSSION

2.1 The number of women in Indonesia's Aviation Security Personnel is shown by the percentage of female Aviation Security Personnel compared to the total number of the Aviation Security Personnel, which is 15.73% of roughly 27000 aviation security personnel throughout Indonesia.

2.2 In Indonesia, the women's role in aviation security personnel is crucial considering the ethical conduct in security screening and prospective career in aviation security level. In terms of ethical conduct, the screening process at security checkpoint requires the procedure to be conducted by the same gender personnel as the passenger. In addition, Indonesia acknowledges that women in aviation security could have a prospective career as supervisors with the fact that the prevalence of female as aviation security supervisors is 12,47% from approximately 2400 aviation security supervisors nationwide.

2.3 Indonesia has the commitment to achieve gender equality in Aviation Security Personnel by providing the same rights and opportunities for men and women to support ICAO Commitment for Gender Equality Program.

3. ACTION BY THE CONFERENCE

3.1 The Conference is invited to note the information contained in this Paper.